


# Ministry **action** Plan

 FISHHAWK FELLOWSHIP CHURCH

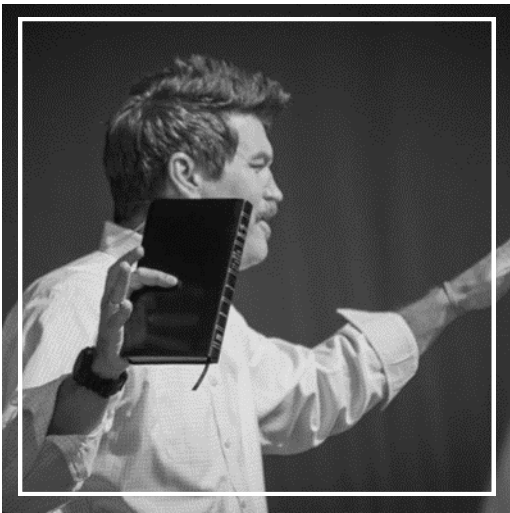
2018



This is who we are. This is what we do.

# INFLUENCE

i n · f l u · e n c e



***“We are called  
to be an army  
of influencers...”***

noun: **influence**;

1. The capacity to have an effect on the character, development, or behavior of someone or something.

We hear the word a lot. Influence. Why is it so important? Jesus said, “as the Father has sent me, so I am sending you” (John 20:21). Here at FishHawk Fellowship Church, we are called to be an “army of influencers,” sharing the hope of Christ with those around us.


Inviting a neighbor to church, praying with a coworker, or explaining the gospel to your child. Like a stone dropped into water, the ripple effects of your influence are changing lives. This past year, we witnessed 230 lives being surrendered to Christ, 142 baptized, and almost 1,300 connecting in Life Groups.

And, because of your generosity, in March we broke ground on our multi-purpose “Gymnatorium,” a great new tool that God will use in amazing ways to “show the love” to our neighbors through outreach and events throughout the week.

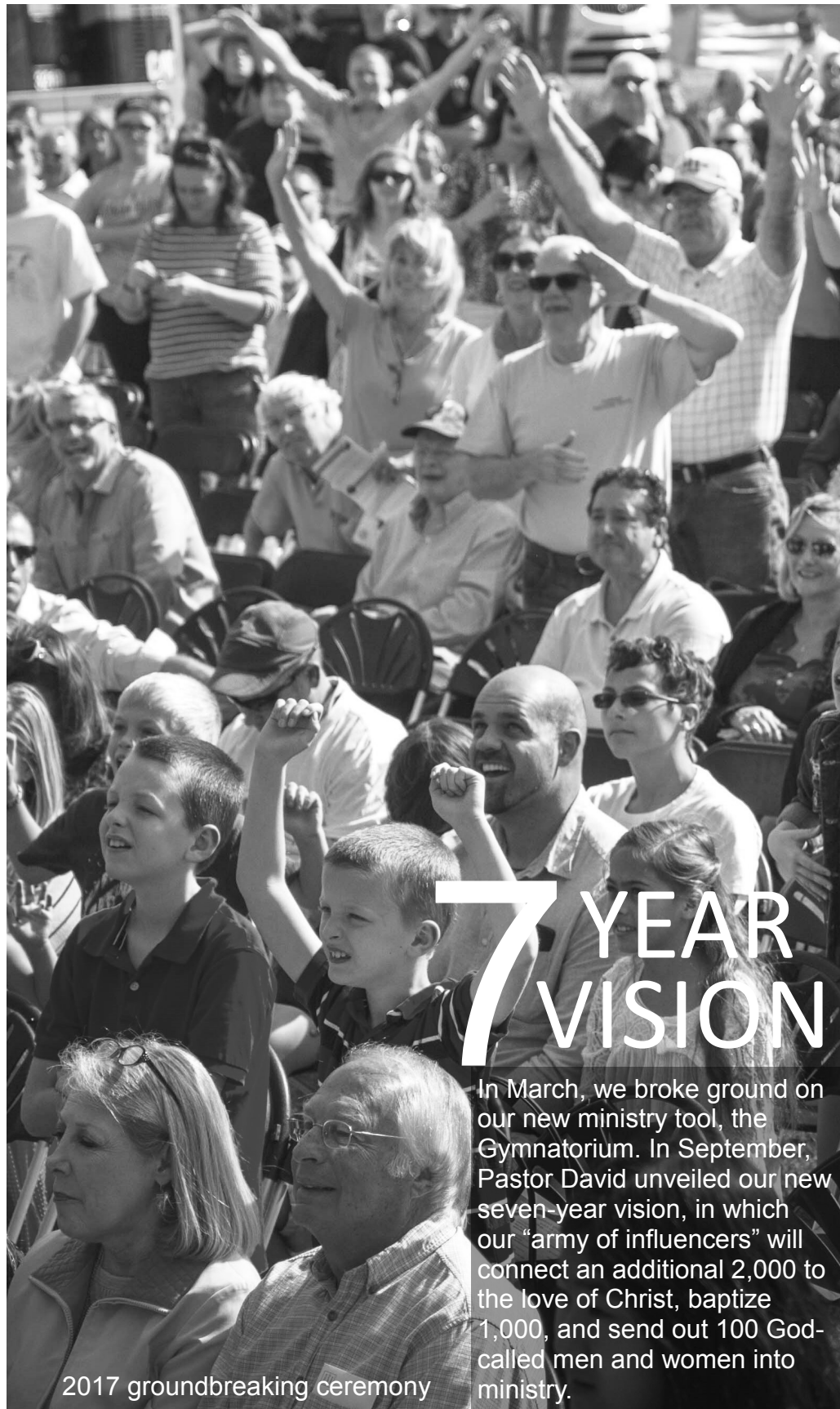
Your faithful giving allowed us to support almost two dozen missions partners, locally and worldwide. Your generosity also enabled us to put boots on the ground in spiritually and financially needy areas in Kentucky and Haiti, and even in our own backyard as we ministered to post-Hurricane Irma flood victims along the Alafia River.

Thank you for partnering with us. Your giving, serving, and praying is making a difference in thousands of lives, not only here, but around the world. We couldn’t do it without you. To God be the glory.

Pastor David Whitten



WE EXIST TO  
BUILD BRIDGES  
THAT CONNECT  
PEOPLE TO  
A PASSIONATE  
LIFE IN CHRIST



2017 groundbreaking ceremony

In March, we broke ground on our new ministry tool, the Gymnatorium. In September, Pastor David unveiled our new seven-year vision, in which our “army of influencers” will connect an additional 2,000 to the love of Christ, baptize 1,000, and send out 100 God-called men and women into ministry.

7

Over the next seven years, we envision:

2,000

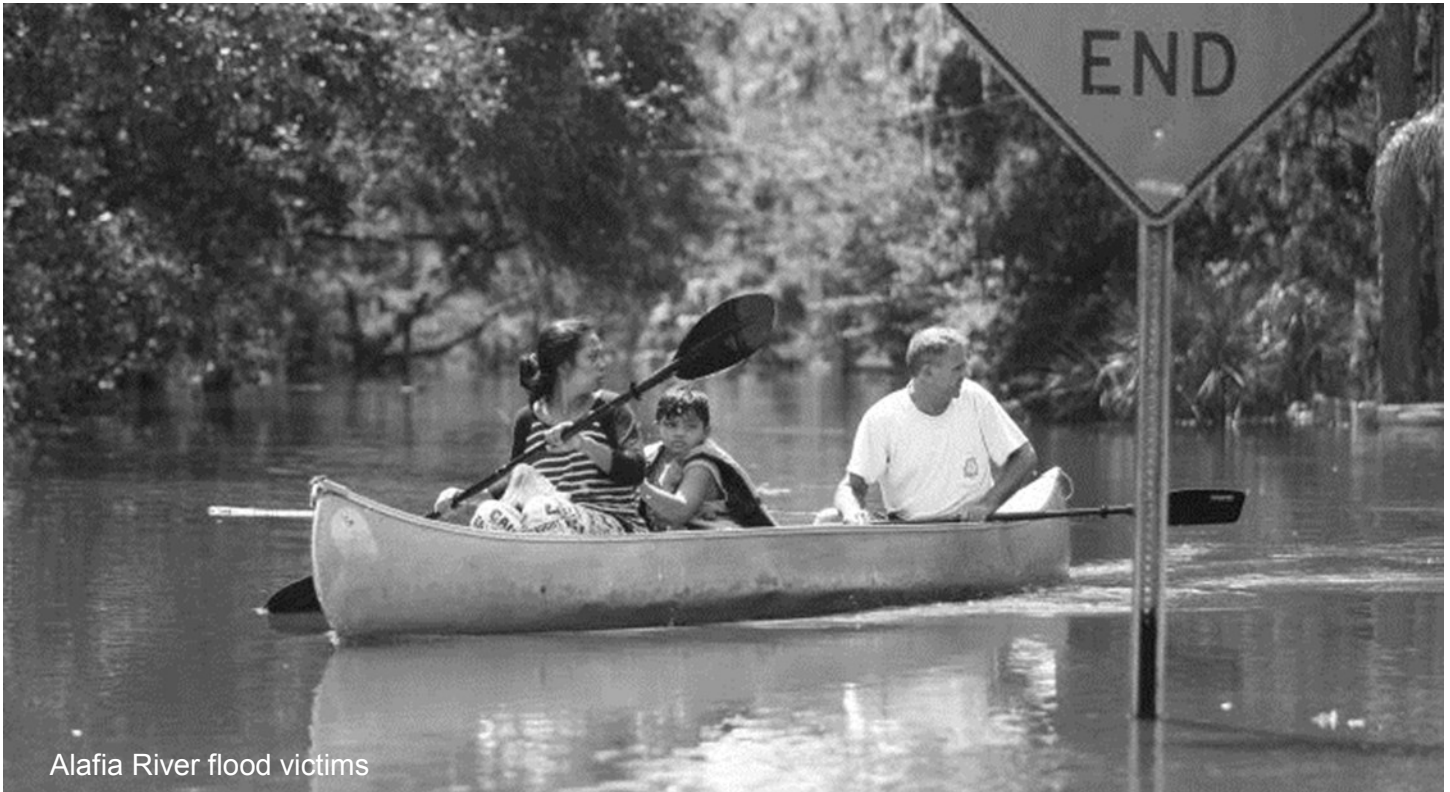
People connected to the love of Christ.

1,000

People being obedient in Believer’s Baptism .

100

Leaders who are:  
D – Developed  
D – Discipled and  
D – Deployed into our communities to serve the Kingdom of God.



Alafia River flood victims

## Hurricane Irma flood relief

Millions of Floridians anxiously watched their local news channels as a massive hurricane inched toward our state in September. As many breathed a sigh of relief after the hurricane passed, the impact of Hurricane Irma was only just beginning for hundreds living near major rivers whose homes were flooded in Hillsborough, Pasco and Hernando counties.

The Alafia reached a depth of almost 23 feet on September 12, about 10 feet above its flood stage, according to the National Weather Service.

300 of our members, led by Missions Pastor Corey Duncan, jumped in to help dozens of families “mud-out” their homes, clear out debris, assist with repairs, apply for FEMA assistance, and begin the long

road back to normal.

Pastor Corey spoke for our entire church when he said, “what an encouragement to see our local community come together and help those affected by the Alafia flooding. I am so grateful for everyone who has given their time and resources to help those in desperate need.”



Rising flood waters after Hurricane Irma



# 438

Children (from babies to 5<sup>th</sup> grade) attend our children's Bible Studies weekly.

# 132

Children who decided to put their faith in Jesus Christ as their Lord and Savior.

Statistics from the last 12 months

FishHawk Fellowship is known for our lively family outreaches, including AWANA Clubs, Easter Eggstravaganza, and Vacation Bible School (VBS).

# 536

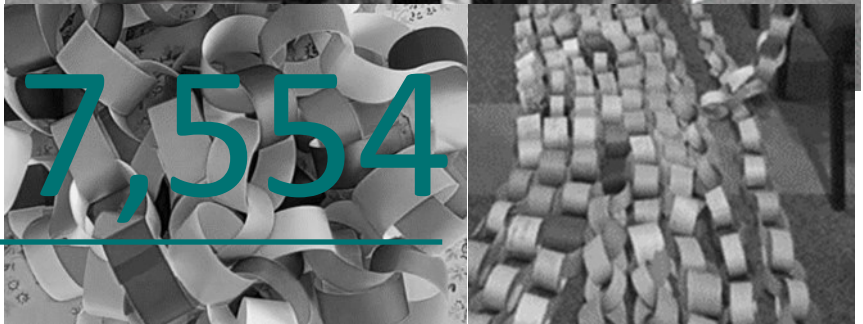
In 2017, 536 children attended VBS. 66 of those children prayed to make Jesus Christ Lord of their life.

# 2800

We “reached beyond our walls” by hosting our 12th annual Easter Eggstravaganza. For the first time, we held this event off campus at FishHawk Ranch’s Park Square. Almost 3,000 adults and children enjoyed the beautiful weather, games and activities.

# 250

250 Children (many from outside our church) attend our Awana clubs weekly. During the 2017 AWANA awards night, the children created a paper chain. Each one of the 7,554 links represented a Bible verse that a child had memorized this year!





330

Average weekly  
middle & high school  
student attendance

231

Attended Uncommon  
Weekend & 2017  
camps

70

Student salvations  
and baptisms

Past twelve months



Teaching Pastor Daniel Butson baptizing Justus Wacaser

## RAISED LIFE

In **March**, during our groundbreaking service, several students had the unique opportunity to be baptized in a water trough that was located on the site of our future baptismal!

In **October** we hosted a Baptism/Food Truck night. Hundreds of people enjoyed the food trucks, children played in the bounce house, and 46 people were baptized in a pool on our grounds.

# 1160

Baptized in the life of our church

## 230

Decisions for Christ  
in the last 12 months

## 142

People baptized in  
the last 12 months



In the past twelve months:

977

Guests who  
turned in a  
connection card

174

DiscoverFFC  
graduates

726


Volunteers  
serving in our  
ministries

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Worship team members Tiffani Higgins and Emily Mann

1900

Average weekly worship attendance



Worship Pastor Mathew Leach and the worship team

A teal-tinted photograph of two women smiling and posing closely together outdoors. The woman on the left has light hair pulled back and is wearing a dark top. The woman on the right has dark curly hair and is wearing a light-colored zip-up shirt with the text 'go deeper' printed on it. The background shows trees and a building. The word 'CONNECTIONS' is overlaid in large white capital letters.

# CONNECTIONS

go deeper



FFC home life group

# LIFE | GROUPS

Life Groups are small adult Bible Study groups that meet in various locations throughout our community with the purpose of connecting people in positive, growing relationships with God and others. Just like a family, people in Life Groups “do life” together. Life Groups provide support and encouragement through the good times and difficult times.

# 1279

Life Group attendees past 12 months

During our Fall semester:

## 64

Groups,  
held on and  
off campus

## 103

Group  
leaders

# 1900

## ATTENDANCE

Every number represents a person,  
and every person matters to God  
and to FFC.

## TALKING THE TALK... WALKING THE WALK.

# 1200+

## ADULT DISCIPLES

We believe that life is better in circles, not rows. Thanks to our 100+ Life Group leaders and mentors, our adults have access to one-on-one discipleship as well as dozens of Life Groups and LifeCare Groups meeting on and off campus. Connecting, building relationships, and “doing” life together. It’s a beautiful thing.

# 142

## BAPTISMS

IN THE LAST 12 MONTHS



DISCOVER FFC  
GRADUATES

The most important  
decision you will  
ever make...

# 230

DECISIONS  
FOR CHRIST

# 330

AVERAGE WEEKLY  
MIDDLE AND HIGH  
SCHOOL ATTENDANCE

# 438

AVERAGE  
WEEKLY  
CHILDRENS  
ATTENDANCE

We come alongside parents as  
they teach their children about  
God’s love.

AWANA  
CLUBS

# 250

CHILDREN  
ATTENDED  
VBS

# 536

VBS DECISIONS  
FOR CHRIST

# 66

# 726

Volunteers  
serving

# 67,100

Hours  
served

Our Global Outreach Team (G.O.T.) oversees several missions partnerships allowing us to reach thousands of people in 5 countries.

We hosted almost two dozen outreaches, locally and world-wide, in order to build relational bridges through serving others with the love of Christ.

37

Orphans received meals and tuition

23

Single parents & widows were assisted with minor home repairs

590

Volunteers serving locally and globally

20

Local and global outreaches

15

Mission partners supported monthly

2

Houses built for needy families in Haiti

Statistics from the last 12 months





# BRIDGE<sup>TO THE</sup> FUTURE

MORE THAN BRICKS

We are committed to completing  
this project DEBT-FREE!

March 5, 2017 was a milestone in the life of our church as we broke ground for our new Gymnatorium. Our entire church family gathered together, worshiped, and prayed together. We gave thanks to the Lord for His provision and His vision for FishHawk Fellowship Church to reach thousands more for the Kingdom of God through this ministry tool.

The future building is a multi-functional gymnasium/auditorium which will be used as a gymnasium during the week for sports-related outreach events, and then be converted into a worship center on the weekends with seating for 1,300.

Our leadership has committed to paying cash for this building and keeping our church debt-free! Thanks to the faithfulness and generosity of our donors, this vision is becoming a reality.

\$3.6

Million pledged in a 3 year  
building campaign

\$2.2

Million dollars received as  
of November 2017

610

People donating to this  
movement

1.3

Years remaining in the  
pledge campaign

# Ministry **action** Plan

## 2018

### KINGDOM INVESTMENTS

Donations & Savings	2018 Budget	Prev 12 mo (Actuals)	2017 Budget
Donations (SBC/FBC Organizations)	\$100,000	\$116,185	\$240,000
Local & Global Missions	\$200,000	\$212,000	\$260,000
Future Ministry – Building for the Future	\$325,000	\$300,000	\$333,845
<b>SUBTOTAL</b>	<b>\$625,000</b>	<b>\$628,185</b>	<b>\$833,845</b>

### KINGDOM OPERATIONS

Administrative & Operations	2018 Budget	Prev 12 mo (Actuals)	2017 Budget
Food, Training, Materials, & Supplies	\$30,975	\$32,000	\$27,500
Office, Computer, Tech/Media Equip.	\$20,000	\$8,300	\$19,950
Postage, Copies, Advertising, & Printing	\$48,000	\$47,800	\$35,990
Subscriptions, Leases, & Bank Fees	\$63,000	\$62,600	\$64,900
Capital Reserves Savings	\$25,000	\$35,000	\$25,000
Building, Grounds, & Utilities	\$148,025	\$148,525	\$155,525
Insurance, Prof. Fees, Consultants	\$65,000	\$99,500	\$94,925
Background Checks, Deputies & IT	\$55,000	\$54,500	\$55,000
Ministry Team Allowances	\$112,000	\$130,365	\$121,690
<b>SUBTOTAL</b>	<b>\$567,000</b>	<b>\$618,590</b>	<b>\$600,480</b>

### KINGDOM WORKERS

Payroll & Personnel & Contractors	2018 Budget	Prev 12 mo (Actuals)	2017 Budget
Salaries (Pastors, Staff, & Contractors)	\$1,079,000	\$1,025,000	\$996,575
Speaker Honorariums & Bonuses	\$7,000	\$29,600	\$27,000
Benefits (Insurance & Retirement)	\$509,500	\$480,700	\$485,600
Workers Comp, Payroll Fees, & Taxes	\$62,500	\$60,500	\$56,500
<b>SUBTOTAL</b>	<b>\$1,658,000</b>	<b>\$1,595,800</b>	<b>\$1,565,675</b>

<b>TOTALS</b>	<b>\$2,850,000</b>	<b>\$2,842,575</b>	<b>\$3,000,000</b>
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- Q:** Why has the Ministry Action Plan (MAP) decreased to \$2.85 million from \$3.0 million in 2017?
- A:** Each year we prayerfully prepare our budget based on past giving trends. Our 2018 budget reflects the average giving for the last 12 months. Our church is currently giving to our BTF campaign and Ministry Action Plan (MAP); this budget reflects the current giving trends.
- Q:** Why did Donations (SBC/FBC) decrease by \$140,000 in 2018?
- A:** The percentage of FFC's giving to the Tampa Bay Baptist Association (TBBA) remained unchanged in 2017, and while FFC is the second largest giver to the TBBA, a decision was made by our Leadership Team of Pastors and Pastoral Council to cut back on our giving to the Southern Baptist Convention. This was decided in order to keep our 2017 expenditures in line with giving. Even with this change, FFC still gave over \$265,000 to local and global missions in 2017.
- Q:** Why did Local & Global Mission decrease by \$60,000 in 2018?
- A:** In the past, we have allocated \$200,000 from our MAP to support local and global missions. In 2017, we anticipated increasing this figure based on a \$3 million budget. As a result of our current giving trend we were not able to increase local and global missions in 2017 and therefore it was not placed in the 2018 budget.
- Q:** Why was the Office/Computer/Tech&Media Equipment expense line decreased in 2018?
- A:** We deferred spending on several equipment needs (including replacing aging computers) in 2017 to help control spending. These items will need to be replaced next year.
- Q:** Is there a reason why Insurance, Professional Fees, and Consultants were reduced?
- A:** In 2017 we utilized the services of Auxano, whose contract ended in October.
- Q:** Why were the Ministry Team Allowances decreased in 2018?
- A:** Our ministry team budget for 2018 is based on projected expenses for 2018. This allows us to maintain our ministries at their present level and, at the same time, reduce the allocated budget.
- Q:** Are there any plans for additional staff in 2018?
- A:** The 2018 MAP does not include funding for additional staffing in 2018.
- Q:** If there are no plans for new staffing, why was the amount for salaries increased by over \$82,000?
- A:** Our 2018 Salary expense line is based on actuals from 2017, which included additional hours for current staff as well as cost of living increases for our team.
- Q:** Why were the Speaker Honorariums and Bonuses decreased in 2018?
- A:** In 2017, staff Christmas bonuses were included in the budget. We did not include them in the 2018 budget, but will decide if these bonuses will be awarded based on giving trends in 2018.
- Q:** How much longer will the Building for the Future campaign last?
- A:** Our BTF campaign is a three-year campaign that ends in March 2019. There are currently over \$3.6 million in campaign pledges, and new members are adding to this figure. In addition, our Ministry Action Plan has \$300,000 included annually as part of the \$1 million internal saving commitment we made to support the campaign. The goal of this campaign is to construct our new building debt-free.

Q | A



Student Pastor  
Chris Greenwood



Teaching Pastor  
Daniel Butson



Worship Pastor  
Mathew Leach



Childrens' & Executive Pastor  
Tony Parker



Discipleship Pastor  
Bob Magruder



Missions Pastor  
Corey Duncan



Senior Pastor  
David Whitten



Operations Pastor  
Eddy Fabelo

