

2019

MINISTRY
ACTION
PLAN

BETTER TOGETHER



FISHHAWK
FELLOWSHIP CHURCH



THANK YOU!

What a year of ministry! As 2018 comes to a close we celebrate a year of “bests” here at FishHawk Fellowship. From our largest Easter attendance ever, to our inaugural FFC Summer Camp for our middle and high school students, to record numbers of baptisms, worship, Vacation Bible School attendance, and giving; 2018 has been (and continues to be) our best year of ministry ever.

As I look back over the past year, the truth of our church tagline rings loud and clear: we truly are “*BETTER TOGETHER*”!

FFC is “Better Together” when we are collectively focused on living out God’s mission and vision for both our lives and church. FFC is “Better Together” when we are in Life Groups learning and growing on a weekly basis. FFC is “Better Together” when we are gathered for worship, lifting up and celebrating Jesus every weekend. FFC is “Better Together” when we are using our spiritual gifts and talents to serve within the church. And FFC is “Better Together” when we are giving generously to meet the needs of people, both inside and outside the four walls of our church.

To be clear, everything we’ve been blessed to experience this year has been because of God’s favor and our willingness to follow not a merely “a person,” but the most “important Person,” that being Jesus Christ! Looking ahead, it’s my prayer that we will continue to follow Jesus and look to Him for guidance in all we do. With our new multi-purpose worship and recreation space nearing completion, 2019 is going to be an exciting year! Thank you in advance for partnering with us and for all you do to help make our church work...together.

You are Loved,

Pastor David Whitten



OUR MISSION

To build bridges that connect
people to a passionate life in

CHRIST

勇于跨越 追求

祝中国中铁大桥承建的孟
CELEBRATION TO SUCC



BUILDING BRIDGES IN OUR COMMUNITY

We build bridges in our community through many outreach events each year. Our Christmas and Easter holiday outreach events are held at Park Square in FishHawk Ranch and reach thousands of local families.

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“Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind and love your neighbor as yourself.”
- Luke 10:27



MAKING A DIFFERENCE

Building bridges is the underlying motivation in everything we do, and in every ministry we lead. In 2018, we held outreach events that ministered to:

- Habitat for Humanity
- Florida Baptist Children's Home
- Single moms and widows
- Teachers at Stowers Elementary
- Teachers at Bevis Elementary
- Teachers at Newsome High School
- Students at Randall Middle School
- Jesus Only Way Prison ministry
- Pinecrest Elementary School
- Metropolitan Ministries
- A Kid's Place



REACHING BEYOND OUR WALLS

Vacation Bible School (VBS) and AWANA are two of our favorite ways to “reach beyond our walls” to the families in our community.

VBS consists of one week of fun during the summer, and AWANA is held weekly during the school year. The primary intention of both programs is to come alongside families as they teach their children about God’s love and the story of salvation through Jesus Christ.



AVERAGE
ATTENDANCE



SALVATION
DECISIONS



NUMBER OF
LEADERS

	AVERAGE ATTENDANCE	SALVATION DECISIONS	NUMBER OF LEADERS
VBS	601	146	210
AWANA	275	51	80



Everyone who calls on the name of the Lord will be saved. How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can anyone preach unless they are sent? As it is written: “How beautiful are the feet of those who bring good news!” Romans 10:13-15



DISASTER RELIEF

We have partnered with the Florida Baptist Convention (FBC) to provide relief to those affected in the Florida Panhandle in the aftereffects of Hurricane Michael.

Hurricane Disaster Relief Update

City Church in Panama City was one of many churches and ministries that were devastated by Hurricane Michael. FFC is working with the Florida Baptist Convention to assist City Church and help them get back on their feet. In early November, Pastor Bob Magruder, along with several volunteers, delivered 9,000 pounds of food to the Panama City Rescue Mission. He also met with the leaders of City Church to determine what specific items are needed and how we can partner with them going forward. Pastor Corey Duncan will be leading this relief effort as we send teams to City Church in the near future to help them rebuild. Please keep this church, and all of the people in these affected areas, in your prayers, and we will continue to keep you updated on our disaster relief efforts.

MISSION PARTNERS

Every year our Global Outreach Team (G.O.T.) manages several missions partnerships allowing FFC to extend our reach beyond Tampa Bay to the ends of the earth, in 4 geographical regions:



JERUSALEM - Tampa

- Global Community Church
- Ron Goldberg Ministries
- Teen Impact
- Life Care of Brandon

JUDEA - Florida

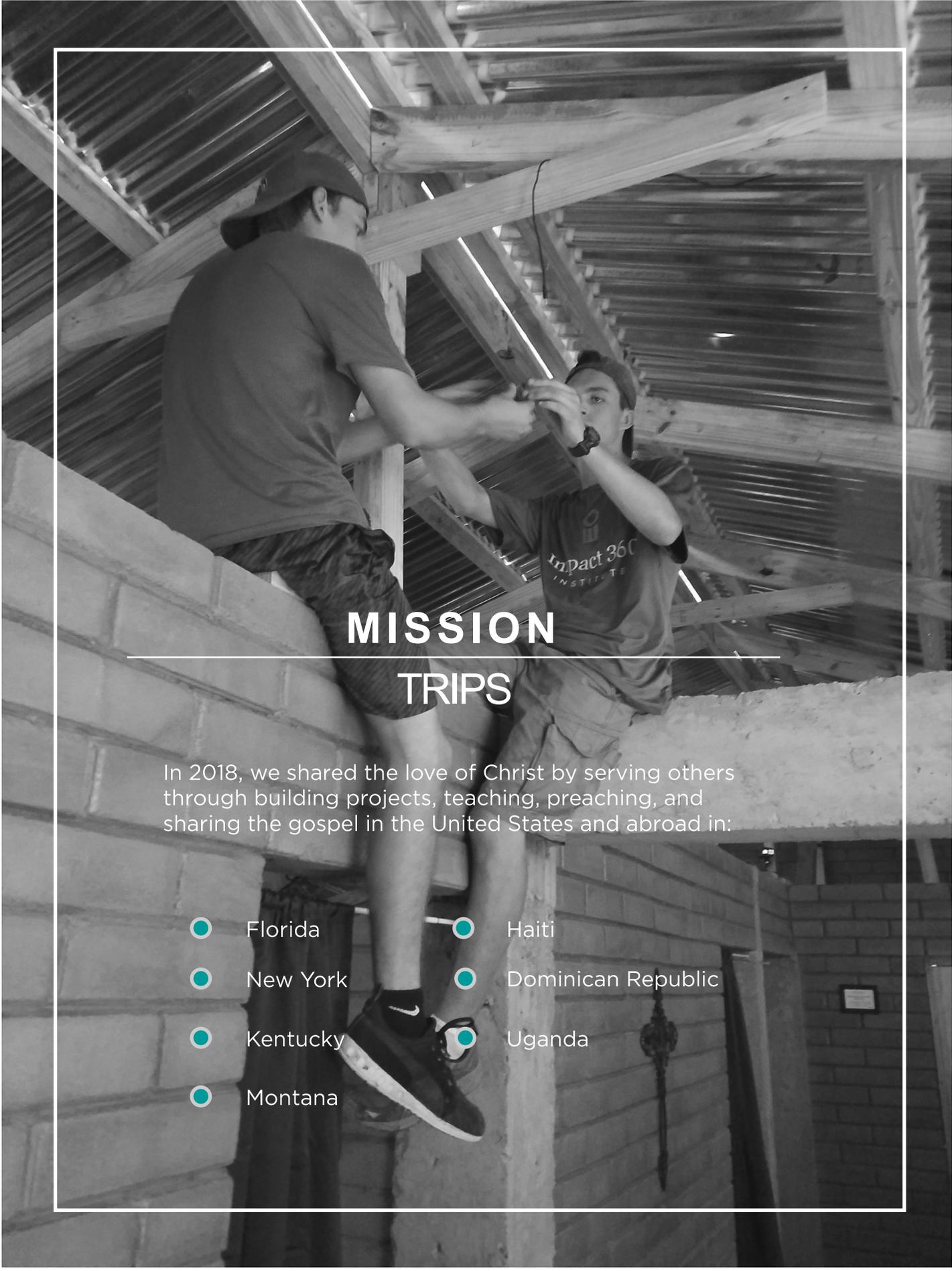
- Jesus Only Way Prison Ministry
- AWANA CLUBS
- Ellel Ministries, USA

SAMARIA - United States

- Navigators - Virginia
- CRU City - Washington, D.C.
- SCORE - Kentucky

ENDS OF THE EARTH

- Call to Africa
- Welcome Home Haiti
- HaTikva - Israel



MISSION TRIPS

In 2018, we shared the love of Christ by serving others through building projects, teaching, preaching, and sharing the gospel in the United States and abroad in:

- Florida
- New York
- Kentucky
- Montana
- Haiti
- Dominican Republic
- Uganda

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“You will be my witnesses in Jerusalem...





...and in all Judea and Samaria, and to the ends of the earth."





BRIDGE TO THE FUTURE

In March of 2016, we began our Bridge to the Future project with an ambitious goal of building a new multi-purpose worship and recreation “gymnasium” debt-free. God is so good! Because of your sacrificial and generous giving, we are on schedule to host our weekend worship services in the new building in January, 2019. Through worship services and Christian sports programs, and from AWANA clubs to special events, this unique ministry tool will be used seven days a week as we seek to bless our community.



NEW SPORTS MINISTRY

In the summer of 2018, we partnered with Randall Middle School and Alpha Omega Sports to offer our first Basketball Sports Camp. This week-long event was offered for boys and girls of all skill levels in 2nd through 12th grade, and served as a test run of our future sports ministry. We believe that sports programs help to connect with families in our community, and affords us opportunities to share the love of Jesus.





OUR VISION

Last year, Pastor David unveiled a powerful seven year vision for our church, in which our “army of influencers” will connect an additional 2,000 hearts to the love of Christ, baptize 1,000, and equip and mobilize 100 God-called men and women into ministry.



MAKING DISCIPLES

Our “army of influencers” continues to grow! During our annual Outdoor Baptism event in October, 75 people were baptized – the most ever baptized in a single day! 2018 will also be a record year for baptisms, with almost 180 people being obedient to Believer’s Baptism. To date, we have baptized 1,340 in the life of our church! And every baptism represents a life surrendered to Jesus Christ, our Lord and Savior. To God be the glory.



1,340

BAPTIZED IN THE
LIFE OF OUR
CHURCH



STUDENT MINISTRY

475

Middle & High School students are being discipled through small group Bible studies

465

Students grew deeper in their faith through Uncommon Weekend & summer Camp

92

Students experienced life change through salvations and baptisms

50

Students answered the call to serve on Mission Trips



UNCONDITIONAL LOVE...



TESTIMONY

Student ministry means so much to me. When I found myself in the darkest areas in my life, and I know many students can relate to this, the student ministry backed me up, supported me, and disciplined me. They gave me, and other students, truth that in the moment was hard to hear, but gave us a chance to experience life and life more abundantly. The student ministry not only does well with bringing the message of who Jesus is, but it brings unconditional love that never gives up through community and fellowship. When I struggled with anger and who I was as a person, the students and the leaders did not give up on me as a child of God... they pursued friendships and mentorships that have led me into the young man I am today. I am so thankful for a youth group that knows how to “do Life” with other people and never gives up on someone who’s lost.

Will Kagey



THAT NEVER GIVES UP.

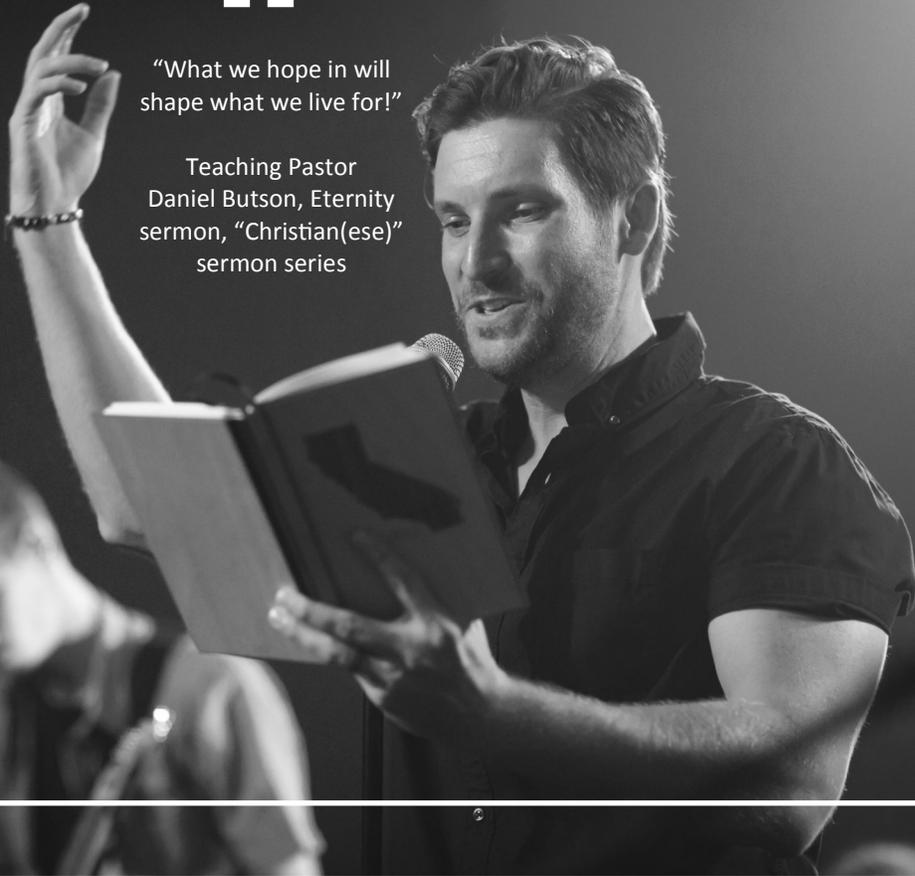




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“What we hope in will
shape what we live for!”

Teaching Pastor
Daniel Butson, Eternity
sermon, “Christian(ese)”
sermon series





LIFE GROUPS

We believe that life is best in circles, not rows. Life Groups are small adult Bible Study groups that meet in various locations throughout our community with the purpose of connecting people in positive, growing relationships with God and others. Just like a family, people in Life Groups “do life” together. Life Groups provide support and encouragement through the good times and difficult times.

1,176

Life Group attendees past 12 months

During our Fall semester:

69

Groups,
held on and
off campus

120

Group
leaders &
coaches

As we grow, we continue to thank God for all that He has done, and continues to do in our church. Thanks to your generosity, FishHawk Fellowship Church is a place where people from all walks of life come together to worship, grow, serve, and share the love of Jesus Christ inside and outside our walls.

And we couldn't do it without **YOU**

STATS

2000

Average Weekly Attendance

146

DiscoverFFC Graduates

950

First Time Guests

2019 MINISTRY ACTION PLAN

KINGDOM INVESTMENTS

Donations & Savings	2019 Budget	2018 Budget
Donations (SBC/FBC Organizations)	\$113,000	\$100,000
Local & Global Missions	\$218,000	\$200,000
Future Ministry – Building for the Future	\$345,000	\$725,000
SUBTOTAL	\$676,000	\$1,025,000

KINGDOM OPERATIONS

Administrative & Operations	2019 Budget	2018 Budget
Food, Training, Materials, & Supplies	\$52,414	\$34,975
Office, Computer, & Tech/Media Equip.	\$30,000	\$20,000
Postage, Copies, Advertising, & Printing	\$51,760	\$48,000
Subscriptions & Bank Fees	\$84,000	\$59,000
Capital Reserves Savings	\$25,000	\$25,000
Building, Grounds, & Utilities	\$322,025	\$182,025
Professional Fees, Consultants	\$112,000	\$86,000
Ministry Team Allowances	\$146,000	\$112,000
SUBTOTAL	\$823,199	\$567,000

KINGDOM WORKERS

Payroll & Personnel & Contractors	2019 Budget	2018 Budget
Salaries (Pastors, Staff, & Contractors)	\$1,603,801	\$1,416,000
Benefits (Insurance & Retirement)	\$206,000	\$179,500
Workers Comp, Payroll Fees, & Taxes	\$91,000	\$62,500
SUBTOTAL	\$1,900,801	\$1,658,000

TOTALS	\$ 3,400,000	\$ 3,250,000
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- Q:** When will construction be completed on the new building?
A: Our Bridge to the Future (BTF) campaign to construct the new building debt-free has been a great success due to the sacrifice and generosity of our church family and community. The building is scheduled to be completed in early 2019, and we are excited about having our services there!
- Q:** Why did Local & Global Missions increase by \$18,000?
A: The Outreach ministry, with a budget of \$8,000, will now be part of Missions, as well as adding \$10,000 for building homes in Haiti.
- Q:** Why has the Future Ministry transfer changed?
A: In 2018, after analyzing giving trends, the Pastoral Council approved increasing the funds being transferred into the Future Ministry/BTF fund and, more specifically, allocated it toward certain projects such as the new parking lot and other necessary items related to the new building. This was done only for 2018 and was approximately \$400k.
- Q:** Why did Food, Training, Materials, & Supplies increase by such a large amount?
A: As we move into the new building next year and our attendance grows, we will experience higher Material and Supply expenses, especially in the area of in-house printing and paper supplies.
- Q:** Why did the Subscriptions & Bank Fees line increase?
A: As our percentage of online donors increases, so do our credit card processing fees. This also includes fees for our FFC App.
- Q:** Why has the budget for Building, Grounds, & Utilities been increased substantially?
A: We are estimating increased expenses associated with the new building as well as increased expenses with maintaining our existing two buildings.
- Q:** Is there a reason why Professional Fees & Consultants were increased?
A: While planning for the new building, in late 2018 we entered into a contract with a new IT company that offers services which will support the expansion. This new contract increased our professional fees.
- Q:** Why were the Ministry Team Allowances increased?
A: This increase is due to the new Sports Ministry we hope to launch next year.
- Q:** Are there any plans for additional staff in 2018?
A: In addition to the allowance for annual increases that are calculated into this category, we placed two additional positions into the 2019 budget that will be decided on once we move into the new building.
- Q:** Why did Workers Comp, Payroll Fees, & Taxes increase by almost 50%?
A: In mid-2018, the decision was made to outsource our Payroll & Benefits to a Professional Employer Organization (PEO) to ensure compliance with state and federal employment laws. This change reduced some benefit costs but resulted in higher payroll fees.

Q | A



FISHHAWK FELLOWSHIP CHURCH

LOVE GRACE JESUS SERVE LIFE CHANGE FAMILY
MARRIAGES SERVE HEART RESTORATION HEALING
FRIENDSHIP FORGIVENESS PLACE BELONGING JOY
LOVED HOPE CONNECT ACCEPTED FUTURE
PASSION LEADERSHIP ETERNITY HOPE PRAYER
INTENTIONAL WORSHIP TRUTH PEACE MISSIONS

← INFLUENCE →

OUR TEAM



David Whitten,
Senior Pastor



Daniel Butson,
Teaching Pastor



Mathew Leach,
Worship Pastor



Tony Parker,
Executive & Children
and Family Pastor



Bob Magruder,
Discipleship Pastor



Corey Duncan,
Missions Pastor



Chris Greenwood,
Student Pastor



Eddy Fabelo,
Men's Ministry &
Operations Pastor



Kadie Duncan,
Women's Ministry

OUR VALUES

- Be Intentional
 - Pray with Hope
 - Reach Beyond our Walls
 - Speak God's Truth in Love
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Building bridges that connect people to a passionate life in Christ.