



LIFE GROUP LEADER

Volunteer Background Investigation Form

Background Investigations are required for any of the following who are 18 years or older: Volunteers in Preschool, Children, Students, Lifegroup Leaders, Mission Trip participants and any volunteers working with financial and other sensitive information.

****Please place this completed background form and a copy of your driver's license in a sealed envelope then return to:
FishHawk Fellowship Church, Attn: Becky Carey, 15326 FishHawk Blvd., Lithia, FL, 33547***

Name: _____
(Last) (First) (Middle) (Maiden Name)

Social Security #: _____ - _____ - _____ Gender: Male Female Date of Birth: _____

Florida Driver's License #: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Any/All Previous Addresses for the past five (5) years: (use a separate page if needed)

(Street) (City) (State) From: _____ To: _____

(Street) (City) (State) From: _____ To: _____

Home Phone: _____ Cell Phone: _____

Email: _____

Are you a member of FishHawk Fellowship Church? ☐ Yes ☐ No

Please explain what volunteer interest you have at FishHawk Fellowship (Preschool, Children, Lifegroup Leader, Mission Trip Participant, etc):

List any previous work (volunteer or paid) that you have performed in the last 5 years (Include Organization Name, City, and State):

Please list three personal references - not related to you.

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

*****Please complete other side (page 2) and be sure to sign. Thank you!***

1. Is there any event in your life, past or present, which would prohibit you from effectively ministering to any member or attendee of FishHawk Fellowship Church? ☐ Yes ☐ No If yes, please explain on a separate page.
2. Is there any reason, physical or mental, that would keep you from effectively working with any church member or attendee?
☐ Yes ☐ No If yes, please explain on a separate page.
3. Have you ever been charged with, indicted for, or convicted of a misdemeanor, a felony, or pled *nolo contendere* (No Contest), pled guilty to a crime, including traffic violations and county ordinances, entered a pre-trial intervention program or a similar program, been fined, or placed on probation, regardless of adjudication? ☐ Yes ☐ No
If yes, please explain on a separate page. *Note: An arrest, conviction, or notice to appear in court does not automatically prohibit employment or church service.*
4. Are you willing to be fingerprinted? ☐ Yes ☐ No

In connection with my application to serve as a volunteer with FishHawk Fellowship Church ("Client"), I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), will be requested by Client for volunteer purposes from Clear Investigative Advantage, Inc., ("Clear Investigative Advantage"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I serve as a volunteer throughout the course of my volunteer service, as permitted by law and unless revoked by me in writing. Client also reserves the right to share my report with any third-party with whom I will be placed to work or volunteer with as a representative of Client. I understand that I have the right, upon written request made within a reasonable amount of time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Clear Investigative Advantage in Frisco TX www.ciaresearch.com

By signing below, I authorize FishHawk Fellowship Church or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of the federal notice entitled A Summary of *Your Rights under the Fair Credit Reporting Act* and certify that I have read *this Disclosure and Authorization* as well as the summary document explaining my rights under the *Fair Credit Reporting Act*.

****Signature:** _____ **Date:** _____